

BANYARDS.



**The
experience
of experience.**

Banyards Journey to Net Zero

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 Greengage



Banyards Net Zero Strategy

What we do in the next decade to limit carbon emissions will be critical to the future.

Which is why we have employed a specialist sustainability consultant to carry out a detailed review of our business practices and carbon emissions. They will help us establish a trajectory towards Net Zero with both a short, and long-term reduction target.

The analysis work identified where the high emission related activities and risks are in our business, as well as assisting in providing recommendations to support the establishment of a carbon reduction programme to achieve our targets.

From the analysis carried out it is recommended that Banyards use 2019 as its baseline for projecting a net zero pathway and commitment. 2019 is reflective of our normal business activity prior to Covid.

Total Emissions in 2019 : 92.1 tCO₂e
Total Emissions in 2020 : 51.2 tCO₂e (reduced due to Covid)
Total Emissions in 2021 : 94.6 tCO₂e

The path to net zero is not always linear, and adjustments may need to be made along the way to stay on track.



Our Purpose

Transforming the Built Environment.



Our Vision

To be the UK's leading consultant offering forward thinking engineering solutions, leading to fully commissioned, energy efficient buildings.



Our Core Values

Direct and define who we are and how we work; they are founded on our commitment to responsible business practices and provide clarity to our employees, clients and stakeholders

Scope 1 and 2 Mapping

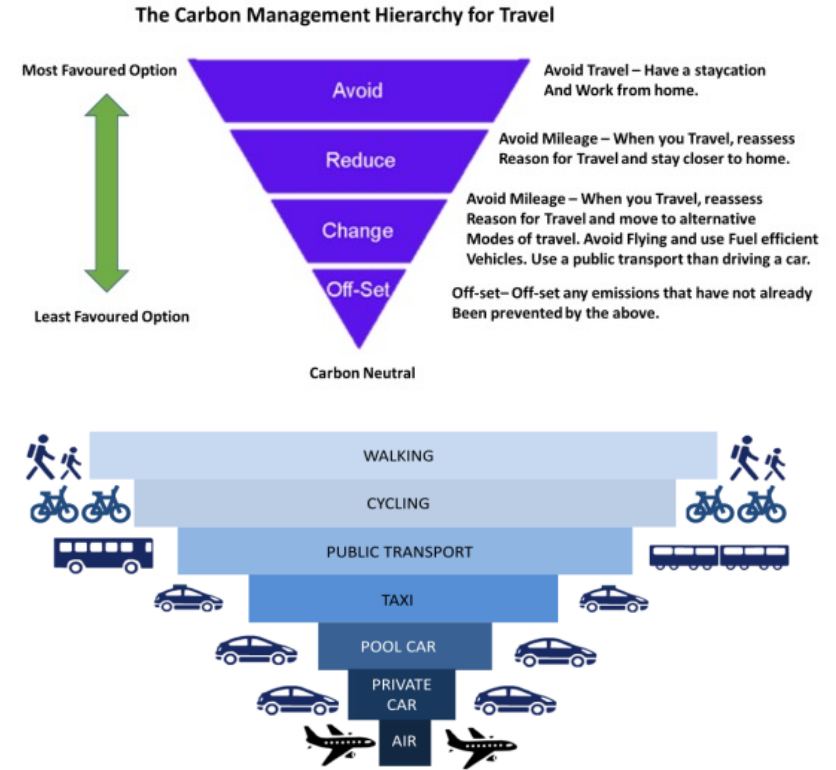
Scope 1	2019 (tCO2e)	2020 (Tc02e)	2021 (tCO2e)
Gas	N/A	N/A	N/A
Fuel	0.95	0.81	1.08
Total	0.95	0.81	1.08

Scope 2			
Purchased Electricity	3.82	3.23	2.35
Total Scope 1 and 2	4.77	4.04	3.43

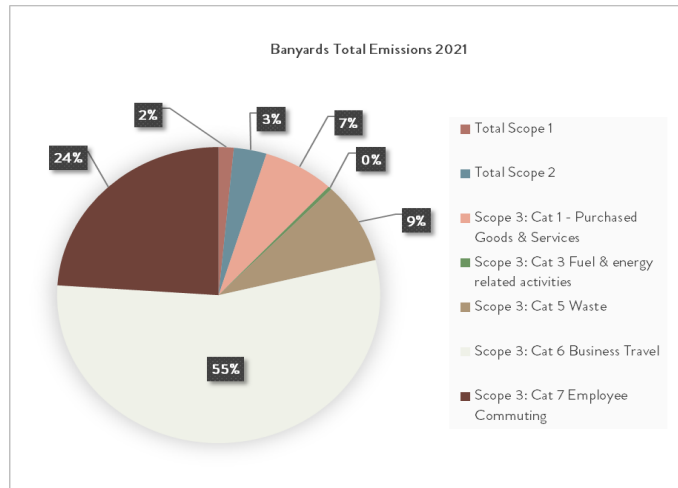
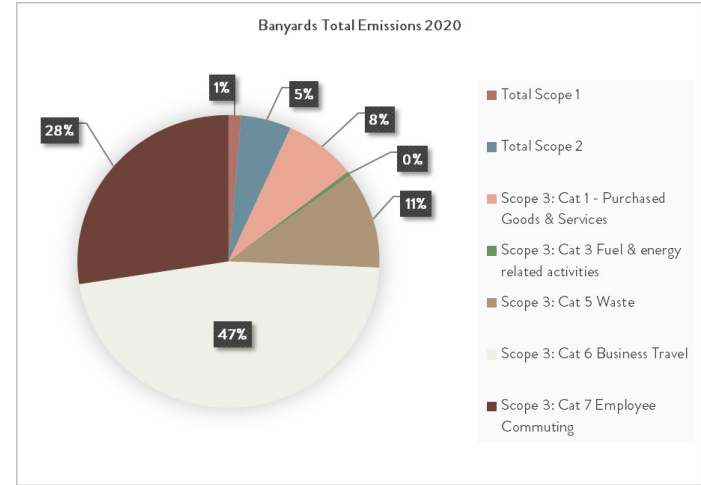
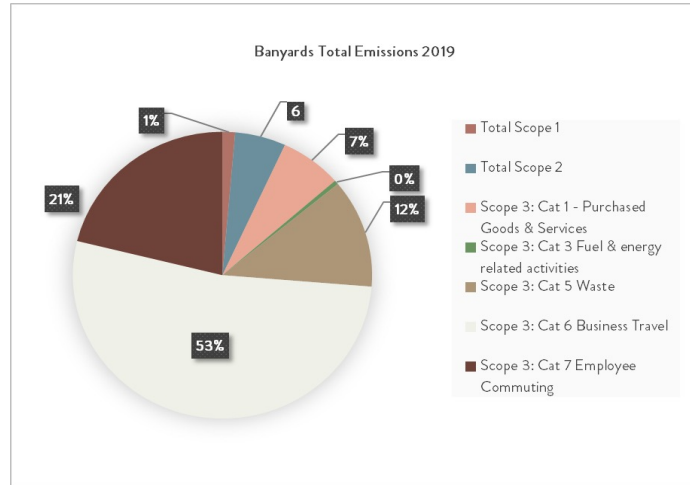


Scope 3 Mapping – Upstream Emissions

Scope 3	2019 (tCO2e)	2020 (Tc02e)	2021 (tCO2e)
Category 1 Purchased Goods & Services	11.6	7.2	13.9
Category 3 Transmission & Distribution Losses (T&D)	0.32	0.28	0.27
Category 4 Transport and Distribution of purchased goods	1.04	0.48	1.54
Category 5 Waste	6.29	4.56	4.75
Category 6 Business Travel	36.5	28.1	39.3
Category 7 Employee Commuting	31.5	6.56	31.7
Total Scope 3 Emissions	87.4	47.2	91.5
Total Emissions	92.1	84.4	78.3



Emissions by Activity



Banyards Pathway and Trajectory

Scope 1 & 2 Trajectory

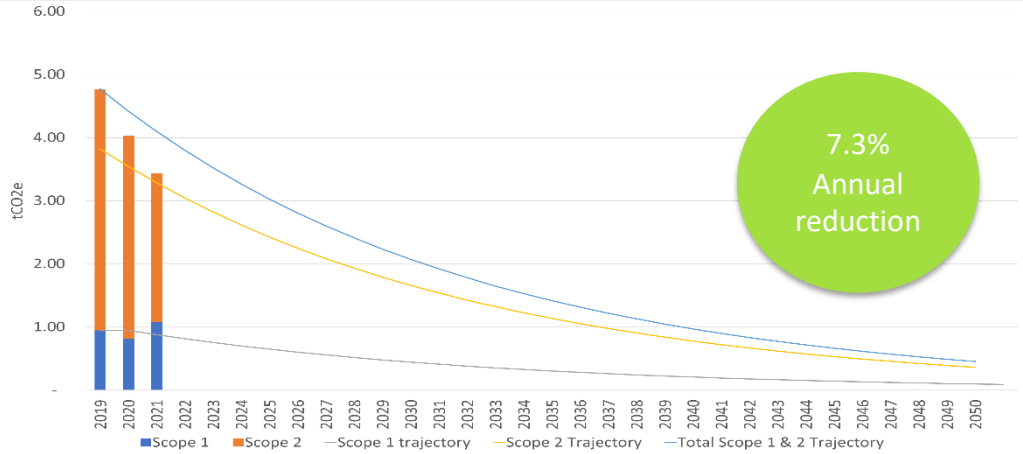
Scope 3 Trajectory

Short -Term Trajectory

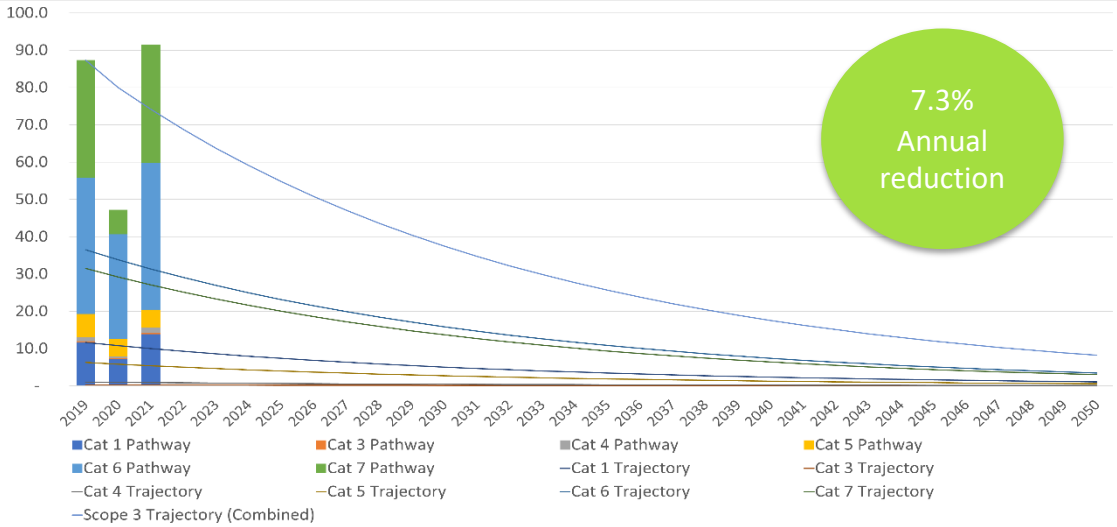
Long -Term Trajectory



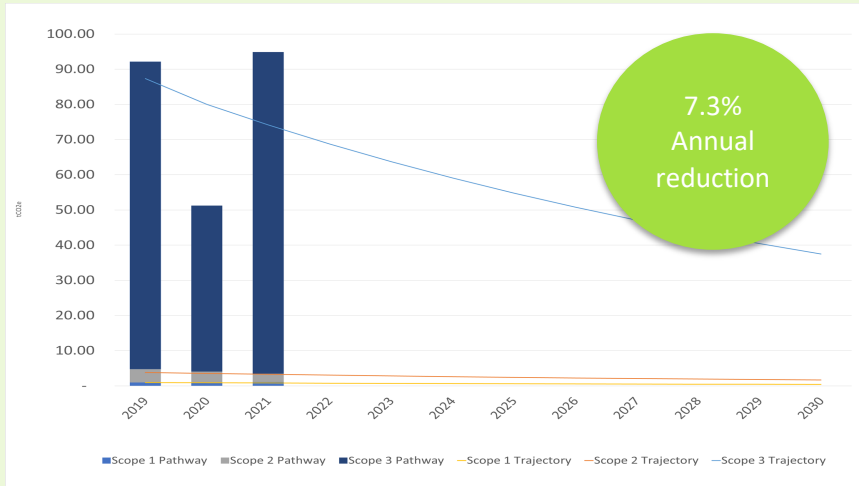
Scope 1 and 2 Trajectory



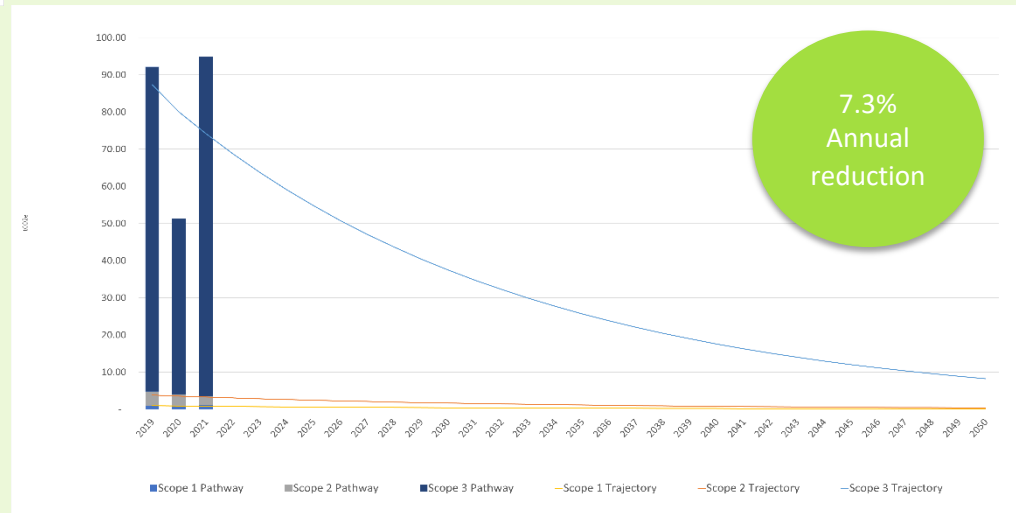
Scope 3 Trajectory



Banyards Short- Term Trajectory



Banyards Long- Term Trajectory



Key Targets



This is the decade of Action and time to take real Action to Capture, Disclose, Measure and Reduce Carbon Emissions. It is the best time to move towards renewable energy sourcing.



Alignment with robust Net-Zero Targets with Science Based Targets



Improve data capture for Business Travel, Employee Commuting, Waste, WFH & Transportation and Distribution data by creating systems and processes for an effective data capture.



Communicate Ambitions to internal employee and external suppliers to increase engagement for ongoing ambition and support. Create a reduction strategy that aligns to Net-Zero Ambitions.



Recycle, Re-use and move towards renewable energy sources for electricity, fuel & waste.

Environmental Policy

Banyards, as a company, recognises its responsibility in respect of environmental matters and addresses them as follows:

We aim to make the most effective use of natural resources by the progressive reduction of waste, and encouragement of recycling.

We aim to reduce environmentally related risks and avoid harmful pollution, to keep public nuisance to a minimum and respect the local environmental codes of practice.

We are willing to exercise our influence, skill and experience in environmental matters for the benefit of the community in which we operate in the terms of education and training.

We encourage input from all levels of staff to hone and develop our environmental policies and to maintain a consistent level of awareness and commitment.

We recognise, as a professional organisation, our obligation to employees, suppliers, customers, local communities and the environment; and to this end we operate in a mature and considerate manner at all times.



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